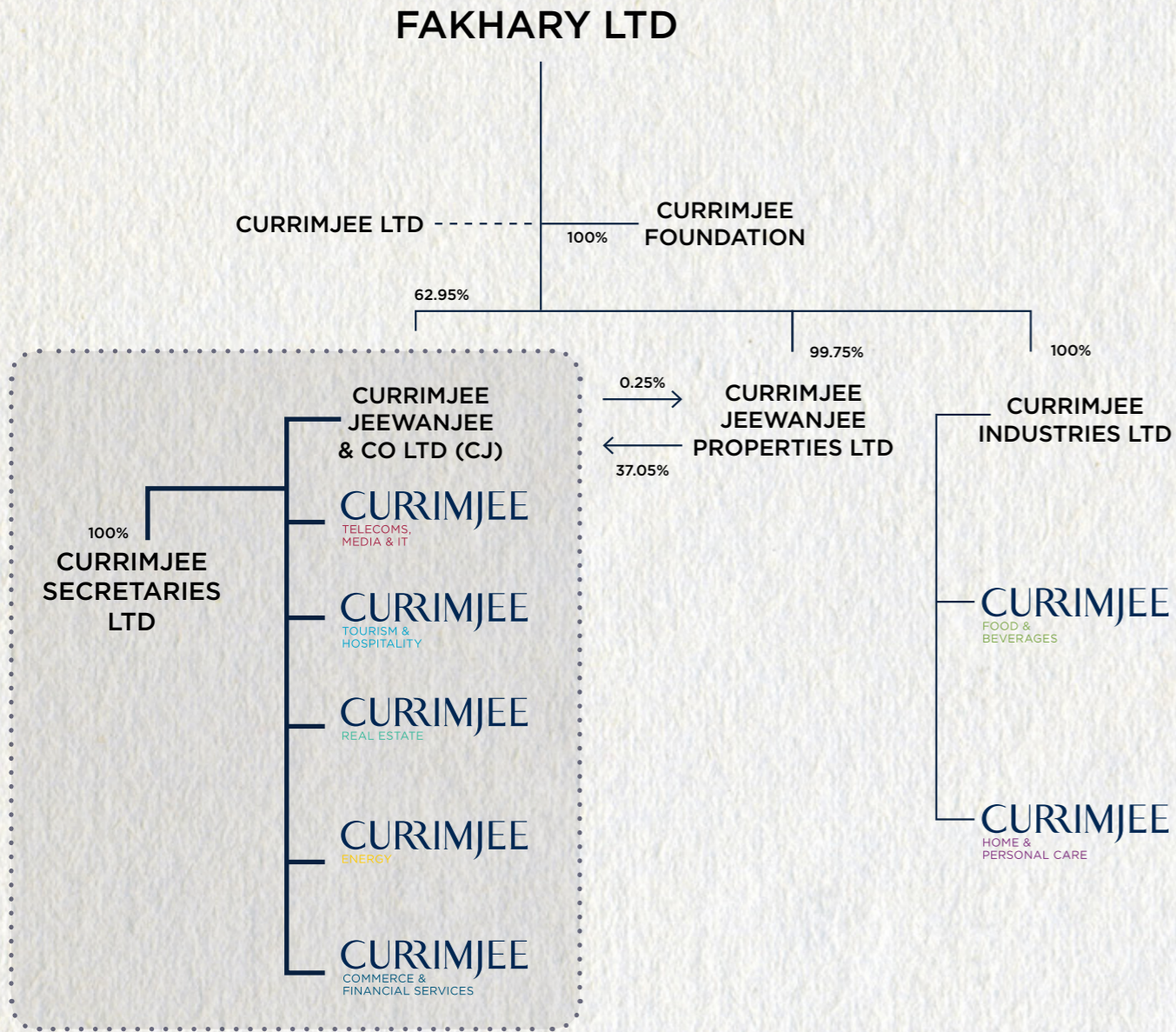


Group STRUCTURE



CJ forms part of a Group with Fakhary Limited, wholly owned by members of the Currimjee family, as the ultimate holding company. Currimjee Limited was set up in 1989 to provide management services to the different companies of the Currimjee Group and to act as a supervisory Board for the Group.

Today Currimjee Limited acts only as a supervisory Board through a defined governance framework with the ability to oversee the businesses forming part of the Group, including Currimjee Jeewanjee & Co Ltd.

As part of this Governance framework and its role as a supervisory Board, the board of Currimjee Limited has set up a Nomination & Remuneration Committee which has as mandate, amongst other matters, to recommend persons to be nominated to the Board of Currimjee Jeewanjee & Co Ltd.

CURRIMJEE SECRETARIES LTD (CSL)

The secretarial services of the Group companies were previously provided by Currimjee Limited. This activity was transferred in 2018 to CSL, a wholly owned subsidiary of CJ. At the end of 2018, CSL had 7 employees.

CURRIMJEE FOUNDATION

Incorporated in November 2009, the Currimjee Foundation (CF) is the vehicle through which the CSR projects of the Currimjee Group are managed and monitored. CF ensures a focused and coordinated approach to CSR while leveraging on the management resources of the business units and ensuring optimum employee participation and involvement. CF funds initiatives which fall under different intervention areas such as health, education, training, leisure and sports, environment and socio-economic development.