

ENVIRONMENT & Sustainability

ENVIRONMENT & SUSTAINABILITY (E&S) FRAMEWORK

In 2013, CJ formally embarked on its environment and sustainability journey. A task force consisting of senior executives was set up to propose solutions, coherent policies and an effective monitoring system regarding environmental and sustainability aspect.

CJ has considered its impacts on natural systems, including land, air, water and ecosystems; and the society, in terms of inputs (such as energy and water) and outputs (such as emissions and wastes). Thus, CJ's environmental and sustainability aspects that are considered significant have been defined as follows: Energy Management, Procurement, Transport Management, IT Equipment & e-Products, Paper Usage, Water Usage and Waste Management.

ENVIRONMENT & SUSTAINABILITY STATEMENT AND OBJECTIVES

In September 2014, CJ's Board of Directors consolidated this engagement through the adoption of an "Environment and Sustainability (E&S) Statement" that sets out its key environmental commitments and objectives

(https://www.currimjee.com/documents/CJ_E&S_Statement.pdf)

COMMITMENTS

THROUGH LEADERSHIP, STAFF INVOLVEMENT AND EFFECTIVE MANAGEMENT, WE SHALL:

- 1 Endeavour to preserve the environment and manage our operations in a sustainable manner for the well-being of future generations.
- 2 Consider environmental and sustainability aspects as an integral part of our business strategy and operating methods.
- 3 Continually monitor and improve our environmental performance and support customers', employees', partners', and other stakeholders' environmental and sustainability progress.

OBJECTIVES

IN OUR QUEST FOR BALANCED ENVIRONMENTAL PROTECTION, SUSTAINABLE DEVELOPMENT AND BUSINESS RESULTS, WE SHALL:

- 1 Achieve and maintain environmental sustainability in our business strategy and projects.
- 2 Conserve and make judicious use of energy, water, materials and other valuable resources through efficient practices.
- 3 Promote utilisation of renewable and clean energy sources and materials as a long term solution against global warming and climate change.
- 4 Minimize our ecological footprints (including carbon footprint) that equates to maximizing value for the stakeholders.
- 5 Consider and preserve terrestrial and marine biodiversity and its ecology in our projects and operations.
- 6 Assist customers in the use of our products and services in a responsible manner.
- 7 Undertake environmental risks evaluations, product and service life cycle assessments, and implement corresponding prevention programs.
- 8 Develop environmental and sustainability improvement plans with clear targets and measure progress annually.
- 9 Adopt and promote the Refuse, Reduce, Reuse and Recycle (4R) approach in managing and valorizing our wastes, including paper, IT/E and plastic waste.
- 10 Promote adoption of eco-friendly consciousness and activities among staff and other stakeholders.
- 11 Comply to and perform better than applicable statutory and regulatory environmental requirements.
- 12 Report our environmental performance in line with the Global Reporting Initiative (GRI).

SUSTAINABILITY REPORTING

The Quality & Sustainability (Q&S) department of CJ has the responsibility to monitor and report to the HROE Sub-Committee and CJ Board of Directors on a quarterly basis, the performance of CJ and its subsidiaries' with respect to identified aspects and impacts. Each subsidiary has a dedicated E&S Coordinator who reports on its environmental performance in an established, and structured meeting with Q&S, to review progress and share best practices.

CJ voluntarily discloses its environmental performance in a bi-annual Sustainability Report. This report is largely based on the GRI standards 102 and further described on our website, https://www.currimjee.com/documents/Sustainability_Report_2016-2017.pdf

CJ also publishes a comparison of UN SDGs, GRI Standards, IR Capitals and CJ Current programs on our website: <https://www.currimjee.com/social-environment/environment-sustainability.html>

“What we have is not given by our fathers but borrowed from our children.”

Chairman's speech on the Group's 125 Years Celebration

Key Environment & Sustainability initiatives and results are given on the following pages.

ENVIRONMENT & SUSTAINABILITY

Our areas of intervention



#1 EDUCATION

For 2018, Currimjee Foundation has renewed its financial support to the school managed by Edycs Epilepsy Group.

#2 SOCIO-ECONOMIC Support to Road Safety Awareness Campaign

Representatives from eight countries, including Mauritius, toured the island from the 20th to 28th of July. The purpose of this 245-kilometer symbolic march, organised by the Gold Award Holders Association (GAHA) - Mauritius and supported by Currimjee Foundation, was to raise the awareness about the importance of road safety.



#3 ENVIRONMENT Marine biodiversity conservation

Currimjee Foundation with Le Chaland Resort Village Ltd is partnering with REEF Conservation, and will fund by agreement several initiatives including outreach sessions in the Le Chaland area for different audiences such as schools, residents of the side, the future employees and customers of the hotel as well as the employees of the Group.



#4 HEALTH Support to drugs prevention, treatment and rehabilitation programme - Dr Idrice Goomany Centre

Currimjee Foundation proudly renewed its support as per the past 3 years to Dr Idris Goomany Centre in their fight against drugs. The NGO offers its beneficiaries and their families a comprehensive and multidisciplinary approach in managing substance abuse problems on an out-patient basis.



#5 HEALTH Annual blood donation

The annual blood donation was held on the 7th of May in collaboration with the Blood Transfusion Service of the Ministry of Health and Quality of Life, the Thalassemia Society of Mauritius and St Joseph College, with a total of 130 pints collected on this day.



#7 LEISURE-SPORTS

Currimjee Fondation has provided continuous support in Leisure & Sports to more than 600 youths through local NGOs and sports associations for the year 2018. The aim was to help to develop their talent and provide to those youths with the proper structure and facilities.



#6 EDUCATION AIESEC

AIESEC Mauritius with the sponsorship of the Currimjee Foundation organised a Curriculum Vitae Training in September 2018, aiming to support sustainable economic growth and youth employment in Mauritius (UN's Sustainable Development Goal #8).

#8 SOCIO-ECONOMIC Support to the promotion of peace and interfaith collaboration.

Currimjee Foundation has been financially supporting the Council of Religions (CoR) Mauritius in its laudable activities since the past 2 years, supporting the CoR to foster mutual understanding and enhance interfaith collaboration among faith communities around common social problems.



#9 ENVIRONMENT Preservation of the Mauritian endemic fauna and flora

The Currimjee Group, via Emtel has been supporting the Mauritian Wildlife Foundation (MWF) in its efforts to raise awareness and preserve the fauna and flora of Mauritius and Rodrigues since 2016. To further strengthen this collaboration, the Currimjee Group, through the Currimjee Foundation, reiterated its support to the organisation for three more years.

