

# BOARD OF *Directors*

- |    |                                         |     |                                         |
|----|-----------------------------------------|-----|-----------------------------------------|
| 1. | <b>Bashirali A. Currimjee, G.O.S.K.</b> | 7.  | <b>Riaz A. Currimjee</b>                |
| 2. | <b>Anil C. Currimjee</b>                | 8.  | <b>Christophe De Backer</b>             |
| 3. | <b>Mazahir F. E. Adamjee</b>            | 9.  | <b>Shahrukh D. Marfatia</b>             |
| 4. | <b>Karim A. Barday</b>                  | 10. | <b>M. Iqbal Oozeer</b>                  |
| 5. | <b>Ashraf M. Currimjee</b>              | 11. | <b>Geerja S. Ramdaursingh, G.O.S.K.</b> |
| 6. | <b>Azim F. Currimjee</b>                | 12. | <b>Aisha Timol, G.O.S.K.</b>            |



# BOARD OF DIRECTORS

The Directors' profiles are set out below.

The Board has decided to disclose only other directorship in listed companies.

1

## **BASHIRALI A. CURRIMJEE, G.O.S.K.**

*Mauritian citizen*

*Chairman*

### **Committee membership:**

Corporate Governance Committee and Strategy & Finance Committee.

### **Qualifications:**

- BA Arts, Major in Economics and Government, Tufts University, USA.
- OPM, Harvard Business School, USA.

### **Experience:**

- Former President of Mauritius Chamber of Commerce and Industry.
- Former President of the Association of Mauritian Manufacturers and Joint Economic Council (now known as Business Mauritius).
- Former Director of Bank of Mauritius.
- Former Director of SBM Bank (Mauritius) Ltd.
- Honorary Consul General for the Republic of Turkey in Mauritius from 1985 to 2016.
- Held several key executive positions within the Currimjee Group.
- Chairman of numerous companies within the Currimjee Group.
- Managing Director of Emtel Ltd.

### **Directorship in listed companies:**

- Compagnie Immobilière Limitée
- Margarine Industries Limited
- Quality Beverages Limited
- Soap & Allied Industries Limited

2

## **ANIL C. CURRIMJEE**

*Mauritian citizen*

*Managing Director*

### **Committee membership:**

Chairman of Strategy & Finance Committee and Member of Human Resources and Organisational Effectiveness Committee.

### **Qualifications:**

- BA Liberal Arts, Williams College, Massachusetts, USA.
- MBA, London Business School, UK.

### **Experience:**

- Former President of the Mauritius Chamber of Commerce & Industry.
- Former Director of The Mauritius Commercial Bank Ltd.
- Honorary Consul General of Japan in Mauritius from 2004 to 2016.
- Chairman of Joint Business Council Mauritius-India.
- Director of numerous companies within the Currimjee Group.

### **Directorship in listed companies:**

- Compagnie Immobilière Limitée
- Margarine Industries Limited
- Quality Beverages Limited
- Sanlam Africa Core Real Estate Investments Limited

3

## **MAZAHIR F. E. ADAMJEE**

*Mauritian citizen*

*Non-executive Director*

### **Committee membership:**

Chairman of Audit & Risk Committee, Corporate Governance Committee and Member of Strategy & Finance Committee.

### **Qualifications:**

- A fellow member of the Institute of Chartered Accountants in England and Wales.

### **Experience:**

- Former Chairman of Mauritius Export Processing Zone Association.
- Former Director of Bramer Banking Corporation Ltd.
- Former Deputy Managing Director of the Company.
- Former Managing Director of Bonair Group of companies.
- Former Managing Director of Quality Beverages Limited, a company listed on the SEM.
- Held several key executive positions within the Currimjee Group.
- Non-executive Director in numerous companies within the Currimjee Group.

### **Directorship in listed companies:**

- Compagnie Immobilière Limitée
- Margarine Industries Limited
- National Investment Trust Ltd
- Quality Beverages Limited
- Soap & Allied Industries Limited

4

## **KARIM A. BARDAY**

*French citizen*

*Independent Director*

### **Committee membership:**

Human Resources and Organisational Effectiveness Committee.

### **Qualifications:**

- Owner/President Management Program, Harvard Business School, USA.
- Executive MBA, HEC Paris.
- BSc in Economics (Finance et Sciences Politiques), Wharton Business School, University of Pennsylvania.

### **Experience:**

- Former Auditor at Salomon Brothers, New York, USA.
- A former member of Syndicat des Industries de Madagascar.
- Former Board Member and Vice Chairman, American School of Antananarivo.
- CEO of Basan Group in Madagascar.
- Founder and Managing Director of Lecofruit, Madagascar.
- Managing Director of JB, Madagascar.
- Director of SICAM Group Madagascar (a subsidiary of CFAO in Madagascar).

### **Directorship in listed companies:**

- N/A

5

## **ASHRAF M. CURRIMJEE**

*Mauritian citizen*

*Non-executive Director*

### **Committee membership:**

Audit & Risk Committee and Corporate Governance Committee.

### **Qualifications:**

- BA Economics, Williams College, Massachusetts, USA.

### **Experience:**

- Managing Director of Soap & Allied Industries Limited, a company listed on the SEM.
- Director of numerous companies within the Currimjee Group.

### **Directorship in listed companies:**

- Compagnie Immobilière Limitée
- Margarine Industries Limited
- Mauritius Oil Refineries Limited
- Quality Beverages Limited
- Soap & Allied Industries Limited

6

## **AZIM F. CURRIMJEE**

*Mauritian citizen*

*Non-executive Director*

### **Committee membership:**

Corporate Governance Committee and Strategy & Finance Committee.

### **Qualifications:**

- BA Mathematics, Williams College, Massachusetts, USA.
- MBA, Trinity College, Dublin, Ireland.

### **Experience:**

- Over 10 years' experience in the textile industry.
- Held key executive positions in the Food and Beverages cluster of the Currimjee Group for the last 15 years.
- Former Manufacturing Director of Bonair Group of Companies.
- Managing Director of Quality Beverages Limited, a company listed on the SEM.
- Director of numerous companies within the Currimjee Group.
- Past President of the Mauritius Chamber of Commerce and Industry (MCCI). He also held this position during 2007 and 2008.
- First Vice-President of COMESA Business Council.
- Vice-President of Economic Development Board of Mauritius.

### **Directorship in listed companies:**

- Margarine Industries Limited
- Quality Beverages Limited
- SBM Holdings Ltd
- Soap & Allied Industries Limited



# BOARD OF DIRECTORS

7

## RIAZ A. CURRIMJEE

Mauritian citizen

Non-executive Director

### Committee membership:

Audit & Risk Committee and Strategy & Finance Committee.

### Qualifications:

- BSc Finance, Boston College, Wallace E. Caroll School of Management, Massachusetts, USA.
- A fellow member of the Institute of Chartered Accountants in England and Wales.

### Experience:

- Worked in the audit, consultancy, due diligence assignments and investigations field at Arthur Andersen, UK.
- Former Senior Associate at Lazard Brothers, UK in mergers & acquisitions.
- A former partner at Arundel Partners, a hedge fund investment firm.
- Former founder and Managing Director of Surya Capital Limited, UK, a private placement and principal investment firm focused on Indian private equity.
- Currently founder and CEO of Surya Capital Management, a principal investment firm focused on East Africa.

### Directorship in listed companies:

- N/A

8

## CHRISTOPHE DE BACKER, KNIGHT OF THE NATIONAL ORDER OF MERIT & LEGION OF HONOUR

French citizen

Non-executive Director

### Committee membership:

Strategy & Finance Committee.

### Qualifications:

- Degree in Economics and Graduate of Institut Supérieur de Gestion, Paris.

### Experience:

- Formerly held several key positions within the HSBC Group culminating in his appointment as CEO, HSBC France in 2010.
- Joined Banque Privée Edmond de Rothschild S.A as CEO in 2012 and was subsequently appointed Group CEO, Edmond de Rothschild Group and Edmond de Rothschild (France) until 31 January 2015.
- In 2016, appointed as Director and Member of the Global Executive Committee of HSBC Global Asset Management, and Director of HSBC Global Private Bank.

### Directorship in listed companies:

- N/A

9

## SHAHRUKH D. MARFATIA

Singapore citizen

Independent Director

### Committee membership:

Chairman of Human Resources and Organisational Effectiveness Committee.

### Qualifications:

- Bachelor's Degree in Commerce.
- Diploma in Business Management.
- Masters Degree in Personnel Management.

### Experience:

- Over forty years of experience as Vice-President level in Human Resources globally and in the Asia Pacific and Middle East regions, providing expertise in Business Strategy/Visioning, Strategic HR, Organisation Development/Effectiveness, Talent Management, Change Management, Performance Management, Leadership Development and Compensation.
- Director, Asia Pacific & Corporate Advisor of White Crow Research/Colvill Banks.

### Directorship in listed companies:

- N/A

10

## IQBAL OOZEER

Mauritian citizen

Executive Director

### Committee membership:

Strategy and Finance Committee.

### Qualifications:

- A fellow member of the Association of Chartered Certified Accountants, UK.
- Attended a number of professional development courses at Alliance Manchester Business School, Euromoney and INSEAD.

### Experience:

- Audit Assistant at Kemp Chatteris Deloitte from 1982 to 1986.
- Accountant at Elf Antargaz (Maurice) Ltée from 1987 to 1988.
- Held key executive positions in the Company for more than 25 years.
- Currently Chief Finance Officer of the Company.

### Directorship in listed companies:

- N/A

11

## GEERJA S. RAMDAURSINGH, G.O.S.K.

Mauritian citizen

Non-executive Director

### Committee membership:

Corporate Governance Committee and Strategy & Finance Committee.

### Qualifications:

- FCA and CF, Institute of Chartered Accountants in England and Wales.
- MBA, Warwick Business School.

### Experience:

- Former Director of Corporate Finance at Commonwealth Development Corporation (now known as Actis Capital) in London.
- Former General Manager and Director of an Investment Fund listed on the London and Mauritius Stock Exchanges.
- Former Managing Director of a corporate finance company providing services in Mauritius and the region.
- Former Chairman and Adviser of State Bank of Mauritius Ltd (now known as SBM Holdings Ltd).
- Former Director – Strategy & Projects in the Company.
- Currently Director and Committee Member of various companies within the Currimjee Group.

### Directorship in listed companies:

- N/A

12

## AISHA TIMOL, G.O.S.K.

Mauritian citizen

Independent Director

### Committee membership:

Audit & Risk Committee and Corporate Governance Committee.

### Qualifications:

- BSc (Hons) Economics, University of St. Andrews, Scotland.
- Postgraduate Diploma (with Distinction) in Development Planning Techniques, Institute of Social Studies, The Hague, Netherlands.
- Diplôme d'Études Approfondies DEA "Économie Mathématique et Économétrie", Université d'Aix-Marseille III, France.

### Experience:

- Previously worked for the Government of Mauritius in various capacities (Director, Financial Services and Deputy Director of the Budget Bureau and the Economic Affairs Department) at the Ministry of Economic Planning and Development and at the Ministry of Finance.
- Former Senior Lecturer in Economics and Econometrics at the University of Mauritius.
- Former Director on Air Mauritius Limited and the Mauritius Revenue Authority and also Member/Chairman on their Board Committees.
- Former Director of the Financial Services Commission, the Mauritius Offshore Business Activities Authority, the Stock Exchange Commission and the Insurance Advisory Committee of the Ministry of Finance.
- Former Member of the Council of Business Mauritius, Council of the Mauritius Chamber of Commerce and Industry, the Board of Directors of Global Finance Mauritius and the Court & Senate of the University of Mauritius.
- Chief Executive of the Mauritius Bankers Association from January 2003 to February 2018.

### Directorship in listed companies:

- N/A