

# CORPORATE LEADERSHIP

## *Team*

- 1. Ramanuj Sudhir Nathoo
- 2. Nazima Mamode Ally
- 3. Iqbal Oozeer
- 4. Marianne Caradec
- 5. Anil C. Currimjee
- 6. Ismael Soodeen
- 7. Vanesha Pareemamun
- 8. Iqbal Bhugun
- 9. Rishaad Currimjee
- 10. Anjana Bissessur-Conhye
- 11. Sattar Carim



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## RAMANUJ SUDHIR NATHOO

Group Company Secretary

### Qualifications:

- Fellow of the Institute of Chartered Secretaries and Administrators ("ICSA").
- MBA, University of Leicester (UK).

### Experience

- Joined the Currimjee Group since year 2000 as Company Secretary.
- Member of the Mauritius Institute of Directors and ICSA Branch Mauritius.
- Previously worked for over 10 years in the Global Business Sector.

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## NAZIMA MAMODE ALLY

Senior Manager – Legal

### Qualifications:

- LLB (Honours) Degree, the University of Mauritius.
- Bar Vocational Examination, the Council for Legal Education of Mauritius.
- Called to the Mauritian Bar in year 2000.
- Member of the Mauritius Bar Association.

### Experience:

- Nazima joined the Company as Senior Manager – Legal in September 2017. Prior to joining the Company and since the year 2000, Nazima was a tenant at the Chambers of Sir Hamid Moollan, QC, where she practised as a Barrister for 17 years.
- Former part-time law lecturer at the University of Technology of Mauritius and the DCDM Business School (presently the Charles Telfair Institute)
- Experienced in various fields of law, the core of her practice was in Arbitration, Competition, Construction, Corporate, Intellectual Property, Maritime & Shipping, Media & Entertainment, Mergers and Acquisitions and Telecommunications.

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## IQBAL OOZEER

Please refer to page 17.

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## MARIANNE CARADEC

General Manager, Communication and Marketing

### Qualifications:

- Graduate from the European Business School, Paris with specialisation in International Affairs.

### Experience:

- Appointed General Manager Communication and Marketing of the Company in 2015 and currently manages corporate external communication & internal communication strategy & implementation.
- Appointed as General Manager, Digital and Communication Manager of CANAL+ International in 2009 and was in charge of the launch of Canal+ in Vietnam.
- Appointed as General Manager, Marketing and Communication of Canal+ Overseas in charge of Africa and Overseas in 2002 and also worked as Consultant for Canal+ Poland.
- Started her career in HAVAS Group in 1993 where she was successively in charge of the set-up of Canal+ in the Caribbean, the media planning of Procter & Gamble and the PR of BMW for Africa and Middle East. Appointed as Manager of Marketing and Communication of Canal+ for overseas territories in 1996.

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## ANIL C. CURRIMJEE

Please refer to page 14.

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## ISMAEL SOODEEN

Chief Risk Officer

### Qualifications:

- Fellow of the Association of Chartered Certified Accountants, UK.

### Experience:

- Appointed as Chief Risk Officer in July 2010 with responsibility for administering and managing the Company's Enterprise Risk Management Programme.
- General Manager – Finance & Regulatory, Real Estate cluster of the Group from April 2005 to June 2010.
- Joined the Currimjee Group in 1989 as Financial Controller at Emtel Limited.
- Worked at De Chazal Du Mée (Chartered Accountants) from 1987 to 1988.
- Previously worked at Jeffreys Henry International (Chartered Accountants), London, from 1982 to 1985 and at Brooks and Partners (Chartered Accountants) London from 1985 to 1986.



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## VANESHA PAREEMAMUN

Chief Human Resource Officer

### Qualifications:

- BSc in Economics and Management, University of Cardiff, UK.
- MBA with specialisation in Human Resource Management, University of Mauritius.

### Experience:

- Joined the Company as Chief Human Resource Officer in April 2017.
- Joined Cim Finance as Head of HR in 2008 and promoted to the position of Group Head of HR, Cim Group in 2013.
- Previously worked for 10 years as an Economist for the Ministry of Economic Development before joining Business Parks of Mauritius Ltd as Manager Administration and HR.
- Worked for three years as Manager HR at Mauritius Housing Company Ltd.
- Member of the Mauritius Institute of Directors.

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## IQBAL BHUGUN

General Manager, Quality and Sustainability

### Qualifications:

- Master of Business Administration (MBA) from the University of Wales, UK with Specialisation in Service Excellence.
- PhD in Physical Chemistry from Paris University Denis Diderot, France.
- Post-doctoral fellowship at the California Institute of Technology, Pasadena, USA.
- Diploma in Quality Assurance from the University of Mauritius.
- Certified Quality Management System (ISO) Internal Auditor with the International Register of Certificated Auditors (IRCA).
- Registered trainer with the Mauritius Qualifications Authority (MQA) and Member of the American Society for Quality (ASQ).

### Experience:

- Joined the Company in 2000 and is currently the General Manager, Quality & Sustainability.
- Lecturer at the Faculty of Science of the University of Mauritius from 1998 to 2000.
- Quality Assurance Manager at Quality Beverages Ltd. & Vital Water Bottling Co. Ltd from 1997 to 1998.
- Scientist at the California Institute of Technology, Pasadena, USA from 1995 to 1996.

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## RISHAAD CURRIMJEE

Business Development for the MD's Office

### Qualifications:

- Bachelor of Arts from Williams College.
- Executive MBA (with distinction) from INSEAD.
- Level I of the Chartered Financial Analyst institute.

### Experience:

- Joined the Company in 2014 as Business Development for the MD's Office.
- 4 years as council member of the Mauritius Chamber of Commerce and Industry, including being Chairman of its business school.
- Co-founded and was the Managing Director of CIDP India, a biotech research company.
- 10 years working in India in various roles - including heading M&A for Bharti Airtel, one of the largest telecom operators in India and Africa. CFO of an infrastructure company, building shared telecom towers pan-India.
- Began career with ING Asset Management in New York, spending 3 years in High Yield bonds.

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## ANJANA BISSESSUR-CONHYE

Manager, MD's Office

### Qualifications:

- BSc (Hons) Economics from the University of Mauritius.
- Fellow of the Association of Chartered Certified Accountants, UK
- MBA (with Merit) from the University of Leicester, UK.

### Experience:

- Manager, MD's Office as from early 2015.
- Joined Currimjee Jeewanjee & Co Limited in 2011 as Manager Corporate Strategy and Projects.
- Manager Corporate Planning and Finance at Currimjee Limited in 2002.
- Anjana joined the Currimjee Group as Research Assistant in 1998 (after having worked for 8 months in a local bank).

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## SATTAR CARIM

Chief Internal Auditor

### Qualifications:

- Fellow of the Association of Chartered Certified Accountants.
- Affiliate member of the Institute of Internal Auditors, UK.

### Experience:

- Joined the Company as Chief Internal Auditor in 1995.
- Holds more than 14 years' prior experience in internal auditing having worked as Internal Audit Manager at Independent Television News (ITN), UK, Senior Levy Auditor at the Independent Broadcasting Authority, UK, Senior Internal Auditor at Thames TV, UK and British Broadcasting Corporation (BBC), UK.
- Worked for three years at Manjoo & Co (Accounting Firm), UK as Auditor.

